



SPECIAL CONSTABULARY NATIONAL STRATEGY IMPLEMENTATION PROGRAMME – ROLLOUT PHASE
Core Product Status Update, 26 January 2010

Core product	Description	Key Future Deadlines @ 05/01/10	Status
National Performance Management Framework	A method for assessing the SC contribution to force performance. Likely to consist of: <ol style="list-style-type: none"> 1) a recommended standard model for individual forces 2) a way to collate SC contribution within individual forces at a national level 	31/01/10 – Guidance for forces 31/03/10 – National Performance Management Framework in place	On track. ACPO reviewed and approved the Balanced Scorecard on 18 November, subject to some minor changes. The workgroup reviewed the finance measures in particular on 14 December 2009.
Force case studies on Performance Management	Evidenced detailed case studies of real force experience.	18/01 – 05/02/10 – Case study research 01/02 – 12/02/10 – Case study drafting 15/02 – 26/02/10 – Approval (force) 01/03 – 12/03/10 – Approval (Programme Board)	Work has been re-planned from previously published dates as focus has been on National Performance Management Framework.
SC Internal Marketing	A presentation, with content to be refreshed regularly, aimed at Force and Police Authority SC Leads, selling the business case for the SC and the products being developed in the Implementation Programme.	26/01/10 – Q3 09/10 presentation 19/03/10 – Presentation delivered to Conference	Q3 presentation slightly later than originally planned
Force case studies on Marketing	Evidenced detailed case studies of real force experience.	18/01 – 05/02/10 – Case study research 01/02 – 12/02/10 – Case study drafting 15/02 – 26/02/10 – Approval (force) 01/03 – 12/03/10 – Approval (Programme Board)	Work has been re-planned from previously published dates as focus has been on Quarterly presentation



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National Recruitment Standards	A standard set of assessment tools and assessment process for the recruitment of SC officers.	11/02/10 – NRS Programme Board 31/03/10 – National Recruitment Standards launched	On track. Cheshire (03-04/10/09) and West Yorkshire Police (10-11/10/09) were initial pilot sites. Both very positive. Briefings held on 8 and 10 December and further pilots underway.
National Initial Learning Programme	Standard training syllabus and training materials for SC initial training.	By 31/03/10 – Wave 1 of Early Adopter forces to start proposed IL4SC 10/03/09 – IL4SC Project Board – to include initial evaluation results 19/03/10 – IL4SC Programme launched at Conference From March 2010 onwards – Wave 2 of Early Adopter forces to start IL4SC 30/06/10 – Final evaluation report from Wave 1 Early Adopter forces	On track. First wave of early adopters identified as: Leicestershire; Nottinghamshire; MPS; Surrey; South Yorkshire. Second wave of early adopters currently includes: South Wales, Cheshire, Bedfordshire, Northamptonshire, Lincolnshire and Derbyshire.
Force case studies on Deployment & Tasking	Evidenced detailed case studies of real force experience.	18/01 – 05/02/10 – Case study research and review of 'Points to Consider' document 01/02 – 12/02/10 – Case study drafting 15/02 – 26/02/10 – Approval (force) 01/03 – 12/03/10 – Approval (Programme Board)	On track. Revised content for Implementation Advice also being drafted.



Core product	Description	Key Future Deadlines @ 05/01/10	Status
Force case studies on HR support	Evidenced detailed case studies of real force experience.	18/01 – 05/02/10 – Case study research 01/02 – 12/02/10 – Case study drafting 15/02 – 26/02/10 – Approval (force) 01/03 – 12/03/10 – Approval (Programme Board)	Work has been re-planned from previous published dates.
National Leadership Programme	A standard programme, aimed at leaders within the SC, providing training in leadership and change management in a volunteer and policing environment.	30/31 January 2010 and 27/28 February 2010 – Pilot programme at Bramshill 31/03/10 – Leadership Programme in place (subject to approval by NPIA Leadership Directorate)	Dates changed for pilot due to adverse weather on 9/10 January. Funding approval for 2010/11 awaited.
Knowledge Bank	An on-line repository for documented good practice. Potentially also containing wider content – e.g. draft documents for feedback or a facility for posting questions and answers.	<i>Awaiting clarity on POLKA facilities and NPIA plans for a SC practitioner community.</i>	Work requires re-planning. NPIA SC&PSV Team is looking at a POLKA community for SC practitioners. Consideration is being given to a community for SC members – if progressed, this is unlikely to be available until post March 2010.