



Leading Powerful Partnerships (Independent command Programme)

Example Programme Diary

Each Leading Powerful partnerships (ICP) delivery will be made up of five syndicate groups consisting of up to ten public sector senior leaders. Each syndicate will be assigned its own director for the duration of the course who will be a proven executive level leader from the public sector. Participants will receive feedback from both their peers and their syndicate director throughout the programme, as well as written feedback at the end of the course.

Prior to the programme, participants will be set a key strategic question that can be applied back to the workplace, each syndicate delegate will have been set this same question. Throughout the five day programme, delegates will work on the question within their designated syndicate groups.

Days One and Two

There will be a number of key speakers who will set the wider context for a negotiation exercise with the single outcome of reducing child poverty in Eastshire. Each syndicate group will represent an agency (Health, Children's Services, Probation, Police, Fire and Rescue, Third Sector to name just some), which may not be the organisation which delegates currently work for. Participants will be asked to devise a plan for how their allocated agency can contribute to that single outcome, negotiate with each other to come up with a joint plan which delegates will then present back to a judging panel on day two.

The panel will consist of a chief police officer, a university professor, a chief executive of a local authority, a senior private sector communications consultant and a police authority member. The panel will question the agency's decisions and will also provide feedback.

On the evening of day two, there will be a hot buffet dinner featuring an after dinner speaker who will talk about the qualities of an effective strategic leader of the future. The speaker will also share their thoughts as to how an effective leader operates in strategic partnerships and the importance of formulating a shared vision. The dinner also provides participants with an ideal opportunity to network and to socialise with other members of the course.

Day Three

Two keynote speakers will cover emotional intelligence and leadership and ethics. Participants will have the opportunity to question them and to seek their views.

The afternoon is spent with the groups allocated syndicate director debriefing the morning session and identifying what this means to participants and how they can transfer it back to the workplace.

Day Four

Day four presents a multi-agency operational exercise which will test participant's ability to think strategically, to formulate and articulate key strategic objectives in a complex and politically sensitive environment. Participants will be required to demonstrate ethical decision making and robust problem solving skills in an operational context.

Day Five

Participants, in their syndicates, will present their answers and key findings to their key strategic question back to a panel. Before participants leave the programme, an individual action plan will be agreed with the participants assigned syndicate director.

Participants will hand in a written academic paper, which will be marked by the NPPIA's Research and Information Analysis team, and potentially published.