

Dear

Step 4 – Future Arrangements

Following extensive consultation by the NPIA and Skills for Justice since October 2009 the Police Promotions Implementation Project Board, on behalf of the Police Promotions Examinations Board agreed the National Occupational Standards (NOS) for Step Four of the National Police Promotion Framework(NPPF) for Sergeants and Inspectors at their last meeting in February. The new NOS for use in Step Four are as follows:

- Sergeants (Six mandatory units):

NOS	NOS Title	
CB3	Conduct intelligence driven briefing, tasking and debriefing	Mandatory
CC7	Prepare for, monitor and maintain, law enforcement operations	Mandatory
HB5	Provide leadership for your team	Mandatory
HA1	Manage your own resources	Mandatory
CIM 1	Provide frontline response to critical incidents	Mandatory
CI 105	Supervise investigations and investigators	Mandatory

- Inspectors (Five mandatory units plus one optional unit):

NOS	NOS Title	
CC5	Identify and manage operational threats and risks	Mandatory
HA2	Manage your own resources and professional development	Mandatory
HB6	Provide leadership in your area of responsibility	Mandatory
HB1	Develop and implement operational plans for your area of responsibility	Mandatory
HD6	Allocate and monitor the progress and quality of work in your area of responsibility	Mandatory
HF15	Provide information to support decision making	Optional
CC3	Plan and deploy resources for law enforcement operations	Optional
CC4	Determine and review authorisations	Optional
CC6	Plan law enforcement operations	Optional
HE2	Manage finance for your area of responsibility	Optional
CI 106	Manage investigations in your area of responsibility	Optional

Skills for Justice is now working with the Awarding Bodies to turn these NOS into stand alone qualifications under the Qualifications and Credit Framework (QCF). It is expected

that these qualifications will become available from the Spring 2010, however Awarding Bodies will allow forces to register candidates using the new NOS whilst the qualifications are in development.

The assessment of these new qualifications and therefore the NPPF will follow the protocols of the new Assessment Strategy that is already being applied within IPLDP. Details of the Assessment Strategy can be found by contacting Skills for Justice.

If you have any more queries please contact Frances Nicholson at Skills for Justice on 0114 2615796 or Ian Barry at the NPIA on 0208 358 5492.

Yours sincerely

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