

29 May 2009

Dear Colleague

## **CHIEF OFFICER SELECTION OPEN DAYS**

Thank you for attending one of the recent Chief Officer Selection Open Days held in advance of the Senior Police National Assessment Centre (Senior PNAC) and the Senior Police Staff Assessment Process for the Strategic Command Course.

Following the conclusion of the final Open Day event I am now in a position to clarify a number of points that were raised at the events.

1. **Access to practice online ability tests** - Once candidates' endorsed applications have been received by NPIA, they will be provided with a personalised login name and password that will provide access to the online ability tests. The tests provide measures of Verbal Reasoning, Numerical Reasoning and Abstract Reasoning. These tests are similar to, but not the same as, the tests candidates will complete at Senior PNAC and the Senior Police Staff Assessment Process. Completing the online tests will help candidates familiarise themselves with the sorts of questions included in the tests being used at the live assessment in September.
2. **Completion of written exercises on computer** - During the design process for this year's Senior PNAC and the Senior Police Staff Assessment Process research has been undertaken as to the feasibility of candidates using computers to complete the written exercise(s). The outcome of this research has indicated that this option would not currently be practicable for both logistical and assessment reasons and therefore candidates will continue to handwrite their responses. Further research and consultation with candidates

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will be conducted during the assessment processes held later this year in order to further explore the provision of this facility in future.

I have also provided alongside this letter a copy of the presentation slides from the Open Days and a list of frequently asked questions (FAQs) developed from these events. Both of these documents are also available through the Examinations & Assessment pages of the NPIA website ([www.npia.police.uk/exams](http://www.npia.police.uk/exams)).

If you have any queries regarding these items please do not hesitate to contact Emily Fryer on (01423) 876944 or via email to [seniorselection@npia.pnn.police.uk](mailto:seniorselection@npia.pnn.police.uk).

Yours sincerely



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