

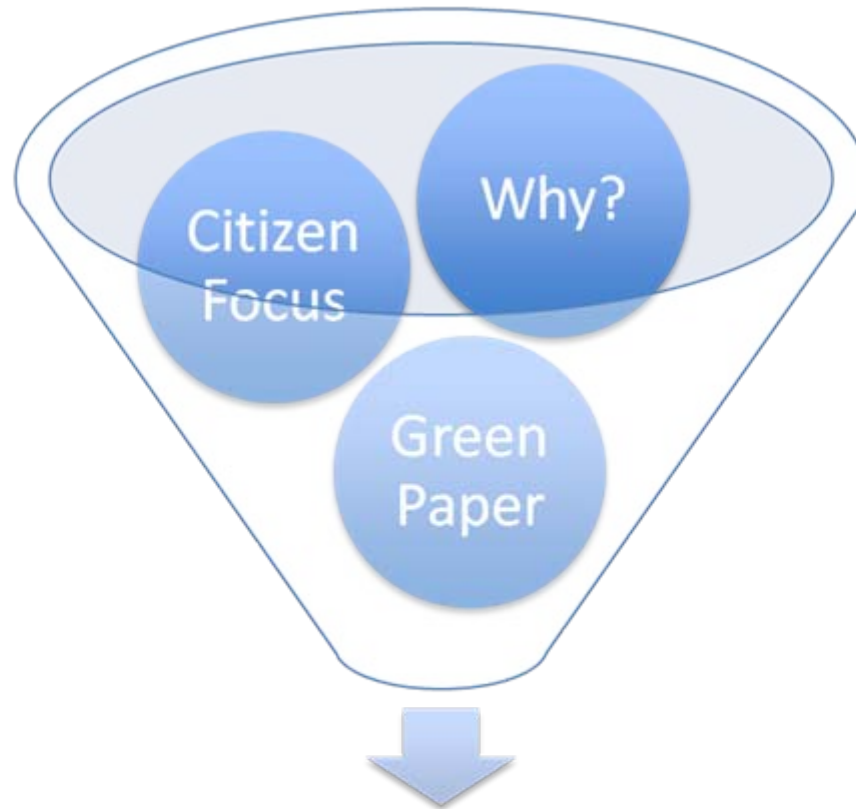


The Special Constabulary

“Could you.... do more?”



NATIONAL STRATEGY IMPLEMENTATION



National Strategy, Implementation Advice & Implementation Programme



NATIONAL STRATEGY IMPLEMENTATION



“If you always do what you’ve always done, you always get what you always got”

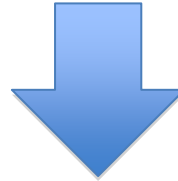
-- Anthony Robbins



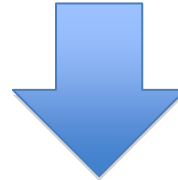
NATIONAL STRATEGY IMPLEMENTATION



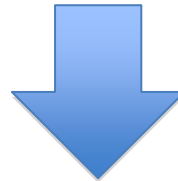
National Strategy



Workstreams



Implementation Team (NSIT)



Core Products



NATIONAL STRATEGY IMPLEMENTATION



NATIONAL STRATEGY IMPLEMENTATION



The Special Constabulary



NATIONAL STRATEGY IMPLEMENTATION

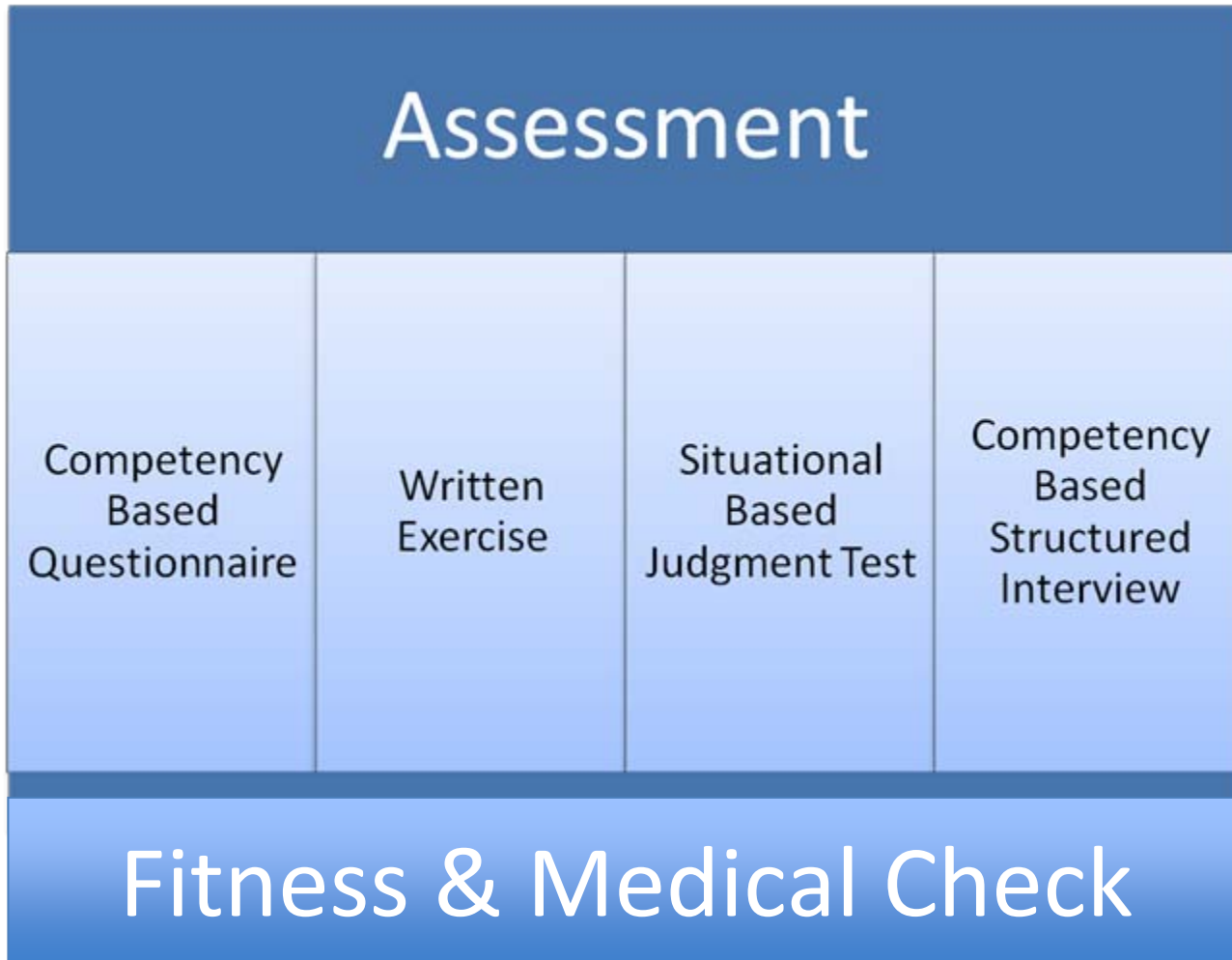


The Opportunity



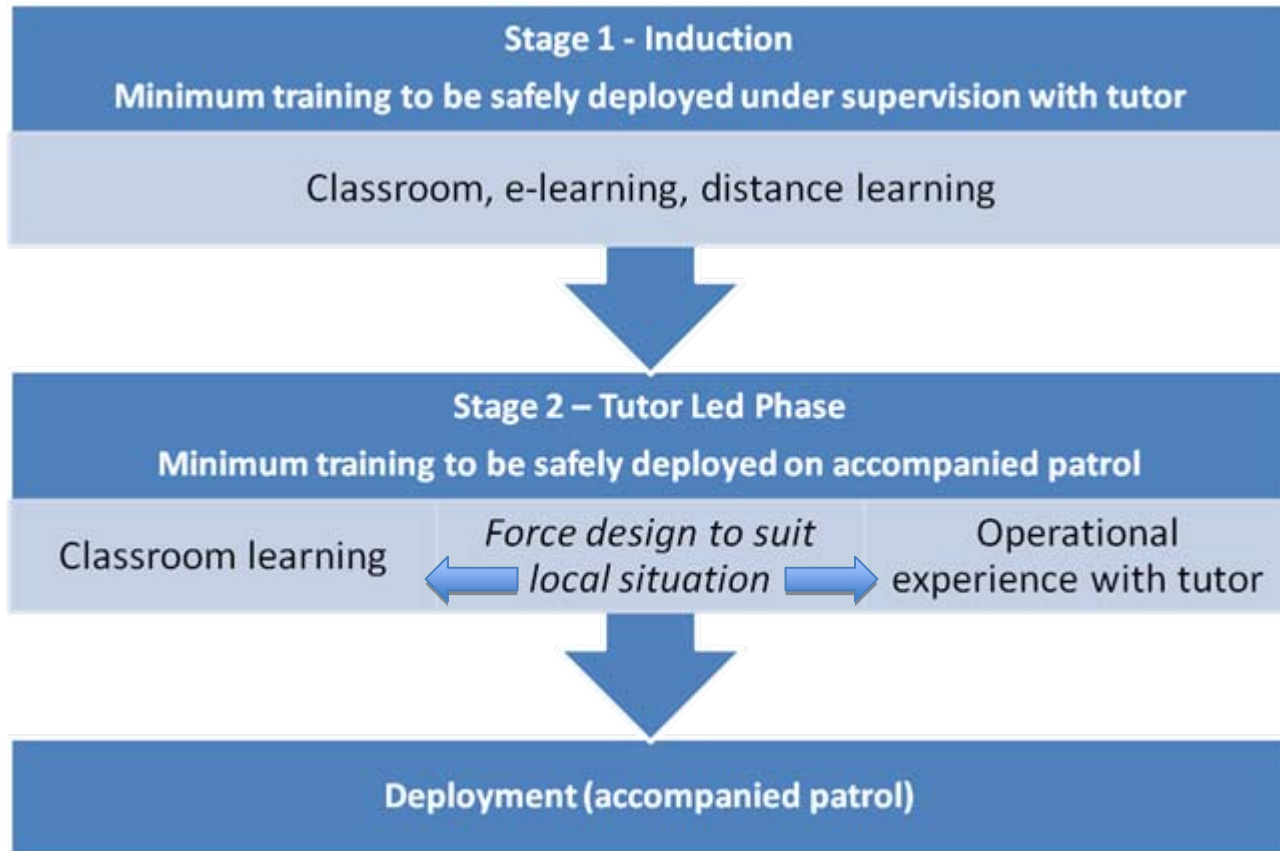


NATIONAL STRATEGY IMPLEMENTATION





Initial Learning Programme





NATIONAL STRATEGY IMPLEMENTATION



Deployment

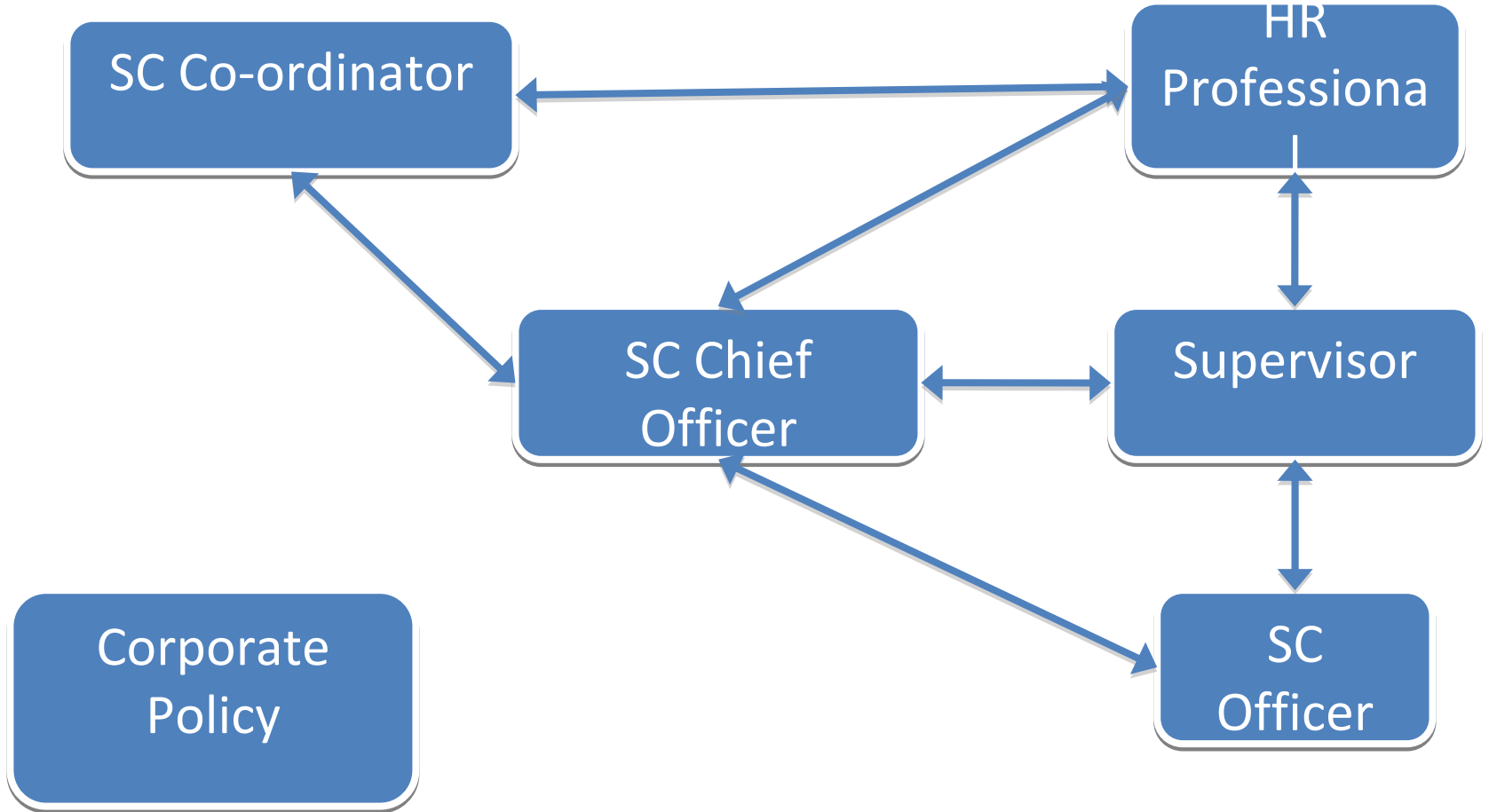
- Duty Availability
- Communication
- Briefing
- Transport
- Equipment
- Cross Force Support (Mutual Aid)

Tasking

- Crime Reduction (Shoplifting)
- Public Reassurance (Response Policing)
- Investigation of minor crime
- Anti-Social Behavior
- Roads Policing
- Critical Incidents
- Protecting Vulnerable People
- Public Order Incidents (Prisoner Handling)

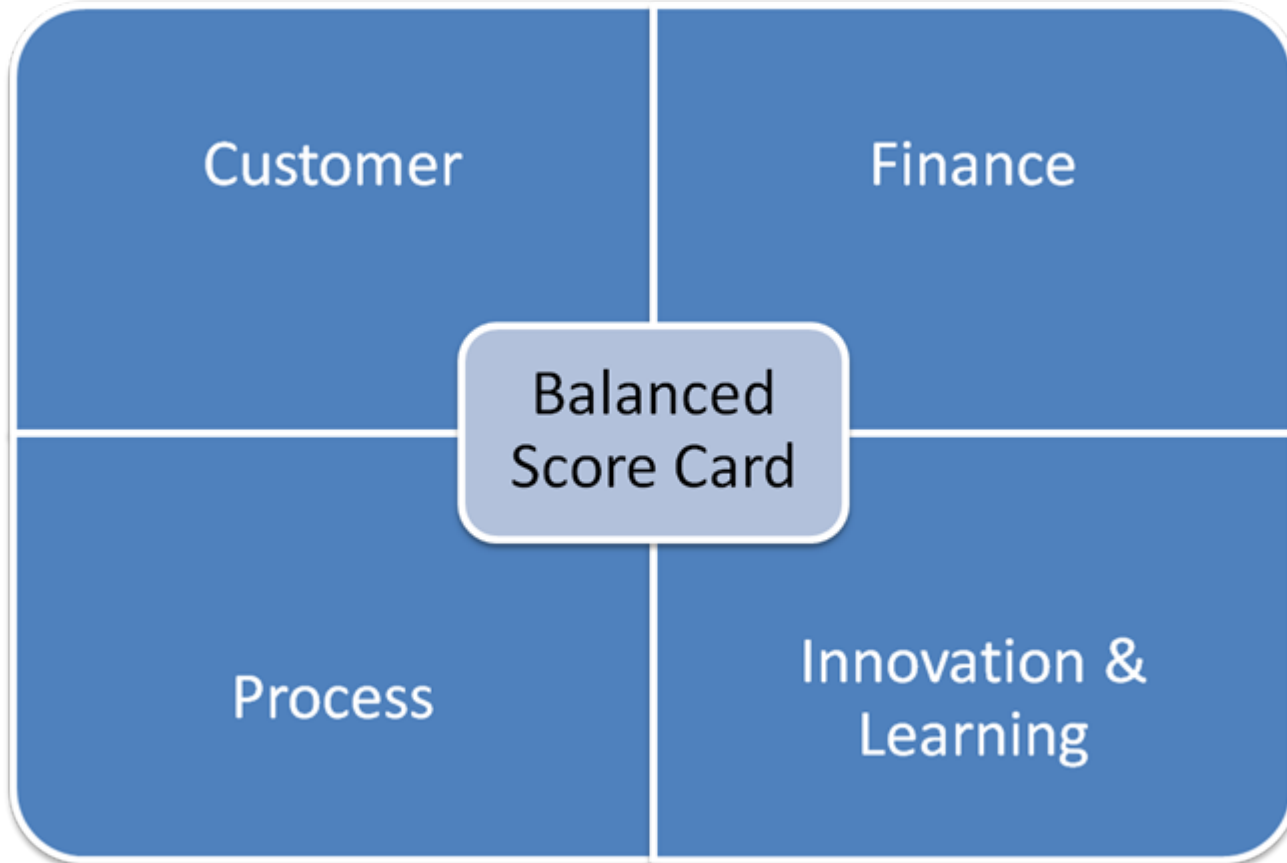


NATIONAL STRATEGY IMPLEMENTATION





NATIONAL STRATEGY IMPLEMENTATION





SC Leadership Programme

2 x Weekend Modules
(total of four days)

Run four times a year

Delivered by NPIA
Leadership
Directorate





NATIONAL STRATEGY IMPLEMENTATION



“If it ain't broke, don't fix it' is the slogan of the complacent, the arrogant or the scared. It's an excuse for inaction, a call to non-arms.” – Colin Powell, US Secretary of State

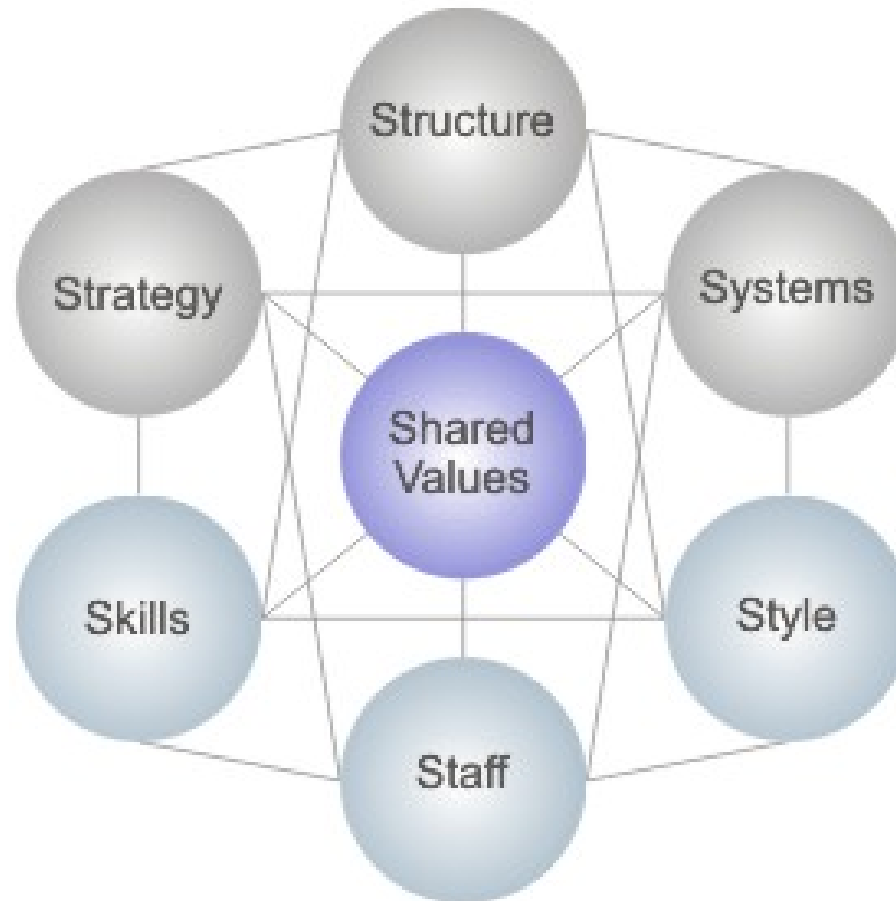


The Special Constabulary

“Could you.... do more?”



NATIONAL STRATEGY IMPLEMENTATION





Top 3 Reasons

- 1 • Change in working commitments
- 2 • Domestic / Work-Life Balance
- 3 • Become PC / PCSO



Top 10 Reasons (ex PC/PCSO)

- 1 • Management Issues
- 2 • Role as an SC
- 3 • Training / Development Opportunities
- 4 • Volunteer Benefits
- 5 • Workload
- 6 • Organisational Culture
- 7 • Relationship with Regular Colleagues
- 8 • Discrimination / Harassment
- 9 • Working Conditions
- 10 • Fairness at work



Top 3 Reasons (ex PC/PCSO)

- 1 • Management Issues
- 2 • Role as an SC
- 3 • Training / Development Opportunities



The Special Constabulary

“Could you.... do more?”