

**STRATEGY FOR A HEALTHY POLICE SERVICE**

**ACTION PLANS FOR DEVELOPING  
EFFECTIVE ATTENDANCE MANAGEMENT**

GUIDELINES ON ACTION

- Attached is a diagram showing the process towards the development of “Effective Attendance Management” as described in the Strategy for a Healthy Police Service (Paragraphs 16-21)
- This is not an exhaustive list of practical ideas but is a basic list, which you may be able to add to. It is a set of guidelines rather than a definite manual.
- The guidelines suggest:
  - A. Potential causes of sickness**
  - B. How to Assess what causes sickness**

Leading to:

**C. Action Plans for Effective Attendance Management**

- (1) Policy and Management Issues
- (2) Training and Selection Issues
- (3) Occupational Health Safety and Welfare Issues