

The NPIA in summary

IMPROVEMENT PRIORITIES

Serious and Organised Crime	Protective Services	Counter-Terrorism	Trust and Confidence	Efficiency and Productivity	Information and Intelligence Management	Criminal Justice	Leadership
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KEY DELIVERY PRIORITIES

<p>Serious and Organised Crime</p> <ul style="list-style-type: none"> Improve the quality of forensic services in forces through delivery of Phase one of the Strategic Framework for Forensic Science with focus on increased detections and better value for money Increase financial investigation capacity and capability through training accreditation and quality assurance 	<p>Protective Services</p> <ul style="list-style-type: none"> Assist the service in strengthening protective services by: - evaluating the national protective services demonstrator sites and working with the service to identify and spread effective practice and learning; - working with the service to develop the detailed Threshold Standards for Protective Services and assisting forces to implement the standards Support the continued development of the command of high risk operations including in response to the HMIC and IPCC recommendations on Stockwell Complete the service - wide rollout of the Automatic Number Plate Recognition System (ANPR) back office function to enable interoperability between forces and full exploitation of ANPR capability 	<p>Counter-Terrorism</p> <ul style="list-style-type: none"> Support ACPO in developing counter terrorism capability by delivering the first phase of an agreed programme, including support to the Prevent Strategy, new training, support to the development of an enhanced secure network capability for forces and the development of professional practice and operating standards 	<p>Trust and Confidence</p> <ul style="list-style-type: none"> Deliver a three year plan (2008/2009-2010/2011) to embed and further develop Neighbourhood Policing including tailored support to individual Police forces, support to the Association of Police Authorities, strengthened community engagement, improved problem solving, new learning and development products, partnership working and recommendations from the Flanagan Review of Policing Help policing become an increasingly citizen centered service by delivering the first phase of a Citizen Focus Programme including the identification and spread of good practice, improved contact management, research and analysis and a mental health learning programme Deliver a National Equalities Standard for the Police Service 	<p>Efficiency and Productivity</p> <ul style="list-style-type: none"> Support the Workforce Modernisation Programme by delivering the Demonstration Site Programme, preparing with the wider service an implementation strategy including the identification of costs together with dissemination of best practice, benefits and savings Support forces in making it easier for frontline officers to access information by equipping them with additional mobile devices 	<p>Information and Intelligence Management</p> <ul style="list-style-type: none"> To review IT in the police service, to address recommendations 10 of the Flanagan Review of Policing Deliver Airwave to all remaining London Underground stations and deliver the Airwave Resilience Programme Deliver the next stages of the IMPACT programme Deliver the first stage of the reconfigured Schengen Information System II Programme Deliver doctrine and training that enables radio communications interoperability between Emergency Services promulgating best practice 	<p>Criminal Justice</p> <ul style="list-style-type: none"> Deliver the final phase of Case & Custody rollout (including full implementation of Case Preparation in all MPS boroughs) and complete join up with the other Criminal Justice Agencies, working to deliver the expected benefits Deliver the first phase of a Criminal Justice Programme in support of the ACPO criminal justice strategy including the virtual court pilots, support to the London Criminal Justice Board and the evaluation and assisted implementation of streamlined case file preparation processes to deliver operational frontline and administrative efficiencies 	<p>Leadership</p> <ul style="list-style-type: none"> Delivering revised leadership development for both senior police officers and staff that contains new business and partnership modules. This will include the Strategic Command Course programme and the High Potential Development Scheme Work with the service to deliver doctrine and training to develop the skills required for the national cadre of senior officers who will fulfill command roles for the 2012 Olympic Games
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NPIA IMPROVEMENT PORTFOLIO

<p>Protective Services Programme</p> <ul style="list-style-type: none"> Evaluate national demonstrator sites and spread learning Detailed definition and assisted implementation of ACPO threshold standards Guidance on Police Use of Firearms and Surveillance Over arching Command and Control doctrine Interoperability - reducing risk in the event of a critical/major incidents involving multi agency working ANPR back office, Interoperability and further development Improving information sharing and recording at scene of road collisions (CRASH) Improving the management of information and upgrading the functionality by HOLMES (HOLMES 2020) Roads policing learning programme 	<p>Counter-Terrorism</p> <ul style="list-style-type: none"> Enhancing the secure network capability of forces Immersive CBRN Silver Command training Training needs analysis and improved training and learning programmes Research support to ACPO (TAM) Improved investigative and intelligence training Professional practice guidance Debrief support to national exercises Assisted Implementation of ACPO threshold standards Guidance on operating standards for CT policing 	<p>Citizen Focus Programme</p> <ul style="list-style-type: none"> National Contact Management Project National Equalities Standard Mental Health Learning Programme Research and evaluation (confidence, trust and satisfaction) National Missing Persons Bureau enhancement Special Constabulary National Strategy Disproportionality in Stop and Search with a link to Criminal Justice Process Identification and spread of good practice <p>Neighbourhood Policing Programme</p> <ul style="list-style-type: none"> Embedding Neighbourhood Policing Tailored support to forces Support to the PREVENT strategy Strengthening community engagement Improved problem solving New learning and development products Partnership working Recruitment and selection processes Implement Recommendations from the Flanagan Review of Policing 	<p>Efficiency and Productivity Programme</p> <ul style="list-style-type: none"> Evaluate Workforce Modernisation demonstrator sites Employment framework resource utilisation Supporting the Mobile Information Programme Supporting delivery of the ACPO Procurement Strategy Enhancements to PNC Enhancements to fingerprint identification Implement Recommendations from the Flanagan Review of Policing 	<p>Information, Intelligence and Science IMPACT Programme</p> <ul style="list-style-type: none"> Develop and implement the Police National Database (PND) Assist implementation of the Management of Police Information (MoPI) <p>Schengen Information System II Programme</p> <ul style="list-style-type: none"> Develop and implement links between UK databases and the Central SIS to share information with EU authorities on wanted/missing persons and stolen property <p>National Information Systems Programme</p> <ul style="list-style-type: none"> Develop a roadmap for the next generation of information systems in police forces Finalise Airwave Programme (London Underground, Resilience, Ground-to-Air) Create a better environment for ICT procurement in the police service Better Information Security and Assurance (Information and Access Management - IAM) Promote system interoperability and re-use (Information Systems Strategy for the Police Service ISS4PS) <p>Forensic Science Programme</p> <ul style="list-style-type: none"> Strategic Framework for Forensic Science (Forensics21): to improve investigative capabilities involving enhancements to DNA exploitation, digital imagery, forensic analysis, management 	<p>Criminal Justice Programme</p> <ul style="list-style-type: none"> Custody and Case Preparation programme rollout Complete "join up" of case preparation solutions with CJS and Courts (OMEGA) Support to the London Criminal Justice Board Support to the ACPO CJ Strategy: <ul style="list-style-type: none"> Virtual Courts Streamlined case file preparation pilots, evaluation, implementation) The operation disclosure law (CPIA) Implement Recommendations from the Flanagan Review of Policing 	<p>Leadership Programme</p> <ul style="list-style-type: none"> Leadership Strategy Development Revised High Potential Development Scheme Revised Strategic Command Course Develop Strategic Employment Framework People Strategy for Policing Revised Selection and Promotion Systems 	
<p><i>Note: This represents a high level summary of the improvement portfolio</i></p>							

NPIA SERVICES

INFORMATION SERVICES

Airwave	Automatic Number Plate Recognition (ANPR), Back Office and Data Centre	Environmental Scanning (including NPIA Digest)	Fingerprint Identification Database (IDENT 1)	IMPACT Nominal (INI)	Information Assurance and Accreditation	Linked major enquiry system (HOLMES 2)	Linked Casualty Bureau (CASWEB)
Linked Major Incident Rooms (MIRWEB)	Microfiche Archive (NIS)	National Ballistics Intelligence Services Database (NABIS DB)	National DNA Database (NDNAD)	National Firearms Licensing Management System (NFLMS)	National Management Information Systems (NMIS)	National Police Library	National procurement of software licences
NSPIS Command and Control management systems	NSPIS Custody and Case Preparation programme	NSPIS HR management Systems	Police Information Infrastructure	Police National Computer (PNC)	Police National Network (PNN 3)	Vehicle Procedure and Fixed Penalty Office (VP/FPO)	ViSOR Dangerous persons database

OPERATIONAL POLICING SERVICES

Assisted Implementation	Central Witness Bureau	Consultancy and Advice	Crime Operational Support	Diversity, Equality and Human Rights	Missing Persons Bureau	National vehicle fleet and aviation procurement	National Strategic Assessment
Olympic Support	Proceeds of Crime	Professional Practice	Research Analysis and Information	Serious Crime Analysis Section (SCAS)	Specialist Operations Centre	Uniform Operational Support (UOS)	

PEOPLE AND DEVELOPMENT SERVICES

Exams and Assessment: OSPRE, PNAC, SPNAC	Initial Police Learning and Developing Programme	Learning and Development Services	National and International Leadership Development Services	National Senior Careers Advisory Service	Police Service Employment Advice	Recruitment Assessment: Officers, PCSOs, Special Constables	Support to the HR, Training and Development Community
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FEES PAID BY THE NPIA ON BEHALF OF THE POLICE SERVICE

Council for the Registration of Forensic Practitioners	Radio Spectrum	Skills for Justice
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